

Minutes
Board of Supervisors
Work Session
October 5, 2021

Members Present: Morgan Phenix, Chairman At-Large
 D. Keith Guzy, Jr. District 1
 Allen Louderback, District 2
 Mark Stroupe, District 3
 Jeff Vaughan, District 5

Members Absent: Larry Foltz, District 4

Staff Present: Amity Moler, County Administrator
 Regina Miller, Assistant County Administrator
 Tracy Clatterbuck, Zoning Administrator
 Michael Helm, County Attorney

Call to Order:

Chairman Morgan Phenix called to order the work session of the Page County Board of Supervisors on October 5, 2021, at 7:00 p.m., in the Board of Supervisors Room located in the Page County Government Center, 103 South Court Street, Luray. The meeting was also live streamed via YouTube. The Call to Order was followed by a Moment of Silence and the *Pledge of Allegiance*.

Presentation from OD Security North America - Jail Body Scanner:

John Shannon, Founder and President of OD Security North America, gave a presentation to the Board on the full body security scanning system for the jail. He explained the difference between image technologies and said the transmission image offers the least invasive image with the greatest detection capability. He said the SOTER RS advantages are the greatest detection capability and best image quality as well as the most operator friendly. This system will detect anything that is not human tissue. Mr. Shannon gave examples of body scan results that found heroin and a loaded .380 handgun. He also provided testimonies from Sheriff's that are using them. He reviewed that there are 37 states, 259 agencies, and 451 systems that use the SOTER RS. The system, he said, allows individuals to be processed every time they enter a facility, no matter how many times a year that may be, while maintaining the safety controls and the maximum annual dose limits. Some of the value-added options are: RFID tag reader/bar code reader functionality as standard, digital camera functionality as standard, handheld tablet, integrated thermal scanner, dual monitor and all on an ADA compliant platform. He said their SOTER RS leads the market in detection capacity, offering a superior 46 American Wire Gauge (AWG) rating in comparison to every other body scanner on the market. Their image quality is 5K and the radiation exposure is at very small levels. He went on to explain the training law enforcement will need in order to read it properly and they also monitor the operators, which have to pass a test after training.

Sheriff Cabbage explained the system in place now for patting down, visitation and walking back and forth from court. He said that inmates are more apt to try to sneak drugs in than guns, and it's easy to do in a body cavity.

Mr. Shannon said it's up to each locality on how and when they use the scanner. Some localities choose not to scan pregnant women, some do. Some have to comply with State laws on the issue. He concluded the presentation by stating that: No one has been sued from using their scanner, and the inmates have no choice once incarcerated.

Review of Rezoning Request – IBR:

Tracy Clatterbuck, Zoning Administrator, reviewed that IBR Corporation has filed an application to rezone property located at 5550 US Hwy BSN 340, Stanley, VA, and further identified by tax map number 72-A-38, which contains 1.15 acres. The property is currently being used as follows:

#5550 US Hwy BSN 340- Vacant Detached Garage
#5558 A&B US Hwy BSN 340- Retail & Residential Apartment
#227 Vista View Road- Single Family Dwelling
#237 Vista View Road- Single Family Dwelling

IBR Corporation purchased this property in February 2007. Since the zoning ordinance was adopted in 1989, this property has always been zoned as Agriculture. The applicant is requesting to rezone the parcel from Agriculture (A-1) to Commercial (C-1). They would like to lease the existing vacant detached garage to an already established local business that does mobile metal work/welding. The use of the garage would allow them the opportunity to expand their current mobile-only business. Pursuant to § 125-12.B (2) of the Page County Zoning Ordinance, metal working and welding is permitted by-right in the C-1 zoning district.

Also, staff would further note that retail [§ 125-12.B(1)], accessory and/or upstairs apartments [§ 125-12.B(9)], and single-family dwellings [§ 125-12.8(13)] are all permitted by right under the C-1 zoning district.

The Virginia Department of Transportation (VDOT) had no objection to the rezoning as it has no impact to the existing R.O.W. Page County Health Department had no objections to the rezoning proposal for tax parcel #72-A-38 from Agriculture (A-1) to Commercial (C-1). They further indicated that the new proposed business is limited by sewage disposal design of not more than 9 employees. The Building Official had no objection.

The Planning Commission held their public hearing on September 28, 2021 and recommended approval of the rezoning request (7-0) to the Board of Supervisors.

Based on the above referenced policies, staff feels the rezoning of this property from Agriculture (A-1) to Commercial (C-1) is appropriate for this area. This property is located directly on 340, about a half a mile from the Town of Stanley limits, and is in the vicinity

of already commercially zoned properties. Approval of this rezoning request, could result in business expansion, which means additional tax revenue for Page County.

Motion: Supervisor Stroupe moved that the Page County Board of Supervisors hold a public hearing on October 19, 2021 on the above- described rezoning request, and direct staff to provide adequate notice of such hearing in accordance with the Code of Virginia Section 15.2-2204. Supervisor Vaughan seconded and the motion carried by a vote of 5-0. Aye: Phenix, Guzy, Louderback, Stroupe, Vaughan. Nay: None. Absent: Foltz.

Old Business:

Communication Tower Ordinance Update:

Supervisor Guzy asked if the Board would like to put the Cell Tower ordinance on an upcoming agenda. Mrs. Clatterbuck said it was last updated in 2002. The Board was in consensus to place it on an upcoming agenda.

Employee Supplemental Pay Discussion:

Mrs. Moler mentioned that she had previously discussed with the Board about giving employees a bonus when the Compensation Board was discussing giving hazard pay bonuses to sworn law enforcement in the amount of \$1,000 each. Since that time, the General Assembly has approved to give \$3,000 for each sworn law enforcement officer, totaling \$117,000. However, there are some that are not funded through the Compensation Board and it will cost the County \$54,000 to fund those employees the same bonus. She explained that she has looked at what it would cost to give the rest of the staff a bonus because they have come to work through the pandemic and were also covering for other staff who were in quarantine or out sick 10-15 days. She noted that staff had to figure out different ways to conduct business from safely holding meeting to collecting taxes. Even though the government center was only closed to the public for one month, the staff was still in the office working. She noted that she has found the means to pay for it in the General Fund, due to savings from other areas and staff changes. The Sheriff's Office is planning to pay for the bonuses for the non-Compensation Board employees from within their budget, but they may not have the whole amount. She said she can come up with \$25,000 toward their bonuses. She provided two tiers as an option for giving bonuses. In addition, she recommended prorating them based on how many months an employee has been employed with the County during the 19-month period of the pandemic. Fire/EMS could be \$2,500 or \$3,000, which could come from Board Reserve, amounting to either \$38,000 or \$46,000 depending on which amount the Board would choose. She proposed a tier of either \$2,000 or \$2,500 for the Battle Creek Landfill employees and would come from within the landfill budget due to savings from salaries. For the remaining staff, she recommended a tier of \$1,000 or \$1,500 from savings in the Recreation Department salary and funds set aside for the reassessment. She mentioned that the Compensation Board plans to give the bonuses to the law enforcement the first pay period of November, and if approved, the Board should do the same. The Board agreed to give a bonus as follows: \$3,000 to Fire/EMS staff, \$2,500 to Battle Creek Landfill staff, and \$1,500 to all other staff.


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Motion: Supervisor Guzy moved that the Board pay out \$156,078, as a county bonus, and \$25,000 toward the Sheriff's Department bonuses, if needed, to compensate employees over the last 19 months of the pandemic, to be paid in November. Supervisor Stroupe seconded and the motion carried by a vote of 5-0. Aye: Guzy, Louderback, Stroupe, Vaughan, Phenix. Nay: None. Absent: Foltz.

Adjourn: 8:00 p.m.

With no further business to discuss, Chairman Phenix adjourned the meeting.


Morgan Phenix, Chairman


Amity Moler, County Administrator